Welcome!

Advancing organisational childsafe practices using contextual prevention strategies.

The symposium will be recorded and sent to all registrants.

Please adjust your name/video if you wish to remain anonymous.



SAFER CHILDREN, SAFER COMMUNITIES

Advancing organisational childsafe practices using contextual prevention strategies

54 reasons

Funded by Westpac Safer Children, Safer Communities grants scheme

Institute of Child Protection Studies, ACU

Douglas Russell

Prof. Daryl Higgins

LIFE WITHOUT BARRIERS

Sexual Violence Research and Prevention Unit, UniSC

> INSTITUTE OF CHILD PROTECTION

A/Prof. Nadine McKillop

Dr Susan Rayment-McHugh

VUniSC



Acknowledgement of Country

We acknowledge the Traditional Custodians of the many lands from which we gather for this event.

We pay our respects to the ancestors, Elders and descendants of these lands, and acknowledge that these have always been places of learning.





Partners



LIFE WITHOUT BARRIERS

Researchers



Presentations



Child Safeguarding at Westpac



Preventing Child Sexual Abuse



Opportunities and Challenges to Implementing Contextual Prevention



Contextual Prevention 'in practice'



Future Directions in Advancing Contextual Prevention



Natasha Menezes

Executive Manager Social Programs and Human Rights Safer Children, Safer Communities Westpac

Prof Daryl Higgins

Director

Institute of Child Protection Studies

Australian Catholic University

A/Prof Nadine McKillop

Co-Leader

Sexual Violence Research and Prevention Unit University of the Sunshine Coast

Dr Susan Rayment-McHugh

Co-Leader

Sexual Violence Research and Prevention Unit University of the Sunshine Coast

Douglas Russell Senior Researcher Institute of Child Protection Studies Australian Catholic University WESTPAC BANKING CORPORATION ABN 33 007 457 141

Child safeguarding at Westpac

National Symposium May 2024

estpac GROUP

Safer Children, Safer Communities program

Catalyse Change

Catayse change in Westpac Group to create deeper awareness and accountability and be an advocate in Australia for safeguarding children.



Raises Awareness

Raise awareness, particularly on the issue

of online sexual exploitation of children

(OSEC) and the role of business and

the community in acknowledging and

taking responsibility for safeguarding and

protecting children.



Accelerate unity of action

Accelerate unity of action on OSEC, through the development and adoption of collaborative technologies and capabilities to better detect, monitor, report and prevent harm to children associated with financial crime.



Help protect children

Help protect children in Australia, and in those APAC countries where children are at highest risk, by supporting and scaling the efforts of organisations to empower, protect and support children, survivors, their families and carers, and improve their access to restorative justice.

A collective approach

TACKLING CHILD EXPLOITATION AND ABUSE REQUIRES **A COLLECTIVE EFFORT**, AND WE CONTINUE TO ENGAGE WITH A RANGE OF STAKEHOLDERS TO LEARN AND SHARE OUR EXPERIENCES



SAFER CHILDREN, SAFER COMMUNITIES ROUNDTABLE.

Consists of experts in human rights, child safety, online safety and law enforcement that help to inform and guide our approach In 2022, the Roundtable endorsed our 2022 grant recipients and strategic partnerships, reviewed our performance against our Child Safeguarding Position Statement, and provided feedback on priorities for the coming year.

In 2020, the Roundtable helped co-design our work program,



SAFER CHILDREN, SAFER COMMUNITIES ADVISORY GROUP.

Consists of representatives from civil society, national child protection organisations and experts in modern slavery, trafficking, and human rights. In 2022, the advisory group provided insights into emerging trends and issues in child protection, which helped to inform and guide our strategic priority areas for the year.

In 2020, the Advisory Group also helped us co-design our work program.



STRATEGIC PARTNERS.

The Benevolent Society, IJM, Save the Children Australia, ICMEC Australia, DNX Media and the Australian Childhood Foundation are our strategic partners, focused on addressing system-level issues related to child safety and protection and working with a range of government, regulatory, business and community groups to deliver against their programs across Australia and APAC.



GRANT RECIPIENTS.

Includes Australian not-for-profit organisations who help children and young people through technology, education, research, and collaborative child protection programs. This year, we welcomed UNICEF and Child Fund, who will deliver programs tackling OSEC in Thailand and Cambodia.

$ \stackrel{\circ}{=} $	

WESTPAC EMPLOYEES.

The SCSC team works closely with our financial crime, product, customer vulnerability, procurement, and broader sustainability teams on driving action against our Child Safeguarding Position Statement. We also provide advice and input on complex cases as required and act as an intermediary between external stakeholders with the aim of bringing their insights and expertise into the bank.

Westpac's approach to child safeguarding

	STRENGTHENING A FOCUS ON CHILD SAFEGUARDING				
	Safety by design in products and services related to children and young people	Child labour risks in our supply chain	Child exploitation risks across financial transactions	Strengthening grievance mechanisms and approach to remedy for children and young people	
OBJECTIVES	Design our products and services for children and young people so they are fit for purpose and promote safe and responsible financial behaviours	Identify, mitigate, and manage risks related to child labour across our supply chain	Put measures in place to mitigate risks associated with customers potentially exploiting our products for criminal purposes, including for example, child exploitation or abuse	Strengthen our grievance mechanisms for children and young people, where appropriate, so they are effective and fit-for-purpose and inform the role we play in remedy	
ACTIONS	 Take steps to better integrate safety by design principles into our product and lifecycle process. 	 Manage and monitor modern slavery risks including child labour risks in our supply chain. 	 Integrate and enhance consideration for child sexual exploitation and abuse across our financial crime processes. 	 Review and seek to strengthen the effectiveness⁴ of our grievance mechanisms and our approach to remedy with an initial focus on children (minors) and young people. 	
	 Design product and service features for children and young people and their parents and carers that promote safe and responsible financial behaviours and prevent misuse. 	 Undertake due diligence in areas of our supply chain which are at higher risk of modern slavery (including the worst forms of child labour). 	 Prioritise the reporting of all suspected cases of child sexual exploitation to AUSTRAC within one business day of a suspicion being formed³. 		

Safety by Design principle in action

SPOTLIGHT ON SAFETY BY DESIGN.

Safety controls for children to bank responsibly.

We are working to help parents as they teach their children about independently managing their finances at a young age and doing so safely and responsibly.

In June 2022, following a review of potential risks and considerations for children and their parents/guardians, we determined that all under the age of 14 must have a parent/guardian signatory for all our products.

	CHAN	GES TO ACCOUNTS HEL	D BY CHILDREN UNDER THE AGE OF 14
AND		What has changed?	How does it mitigate risks for children?
	xm	A signatory is required to open an account for children under the age of 14.	It recognises that children can be vulnerable and should have adult oversight over their banking. This age is consistent with ASIC findings that children under 14 may be unable to understand the information about their banking products in sufficient detail and aligns to global benchmarks.
	ŶĤ	Grandparents can become signatories for children under the age of 14.	It recognises the increasing role of grandparents when parents may not be looking after the needs of a child.
ABRIT	T	Children under the age of 14 cannot make a branch withdrawal or request a debit card without the approval of a signatory.	This seeks to prevent children from intentionally or accidentally withdrawing the full balance of their account as they may not understand the consequences.
		No joint accounts for a child under the age of 14.	Children under 14 may not understand the terms of agreeing to a joint account whereby a co-owner has full legal access to account funds. This prevents an adult who is co-owner of a joint account from conducting transactions that the child may not understand, be aware of, or be able to prevent.
			ng controls to prevent age-inappropriate spending such as our new and existing debit cardholders under 18.

FY23 progress

CATALYSE CHANGE	HELP PROTECT CHILDREN	RAISE AWARENESS	ACCELERATE UNITY OF ACTION	
\$18.9 million committed in funding to child safeguarding organisations. This takes the total funding committed by Westpac since 2020 to \$61 million, supporting 50+ organisations across Australia and Asia.	 257,000+ children, young people and adults reached through programs delivered by partners, supported by our funding in Australia and Asia.² This includes: 17,700+ children, young people and adults reached in Asia alone. 	With 5 founding corporate members, launched 'On Us: Australian Business Coalition for Safeguarding Children'.	Approximately \$1.2 million ⁶ in funding committed cumulatively through ICMEC Australia's Child Protection Fund (CPF) as a result of Westpac funding to ICMEC Australia.	
Integrated our child safeguarding approach into our Human Rights Position Statement and Action Plan	142 victim rescues supported by International Justice Mission (IJM) in the Philippines.	37 businesses, 23 business leaders ³ and 5 industry associations engaged through the 'On Us' Coalition. ⁴	21 industry organisations collaborated with ICMEC Australia, including Australian financial services organisations, law enforcement and regulators to share insights to fight OSEC.	
	4,800+ children and adults in the Philippines and Thailand participated in education programs as a result of Westpac funding to Save the Children Australia.	Westpac funds supported research institutes to produce 6 unique studies for use at conferences, workshops and published in journals. ⁵		
960+ Westpac employees completed a Safety by Design training module.			7 data collaboration projects facilitated by ICMEC Australia to help prevent OSEC using Westpac funding.	
	7 local organisations funded across regional SA, NSW and QLD to improve safety outcomes for children and			
	young people as part of place-based funding from Westpac to The Benevolent Society.	¹ All data relates to the FY23 financial year 1 October 2022 - 30 September 2023, unless stated otherwise. Information derived from grant recipients has been received by Westpac. They have not been independently verified, and Westpac makes no representation or warranty as to the accuracy, completeness, or reliability of the information. ² This includes children, young people and adults who were directly and indirectly reached through the programs. The reach data also includes training, education and capa		
	40 organisations delivered their programs, research or activities, including in collaboration with another organisation, as a result of Westpac funding.	 building programs delivered by partners through a mix of face-to-face and online for delayed reporting by some grant recipients. ³ General Manager level and above. ⁴ This includes the number of additional Australian businesses, additional business lea direct online meetings, direct training activities, and direct advocacy efforts. ⁵ Research data is for October 2022 – March 2023 (first half of FY23), remaining data (ders and additional industry associations reached by direct face-to-face conversations,	
		⁶ This is cumulative funding awarded from 2020 onwards.		

- COLLECTIVE PROGRESS OF WESTPAC AND OUR PARTNERS

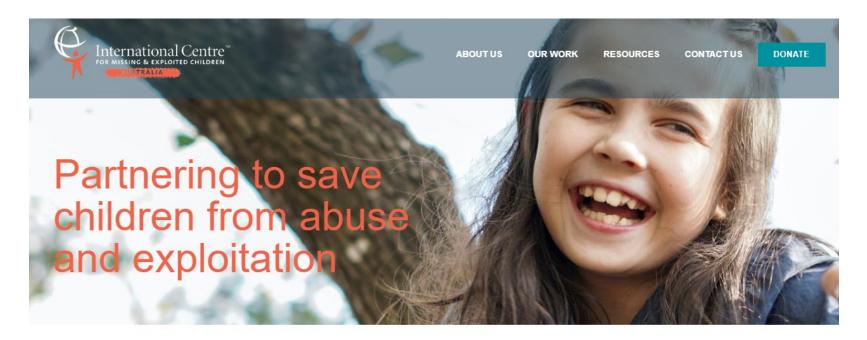
What else have we funded?



Bringing business together to safeguard children



Cross-industry data and knowledge sharing to prevent CSE



More than 1 in 4 Australians have been sexually abused as a child

Preventing child sexual abuse

Prof Daryl Higgins







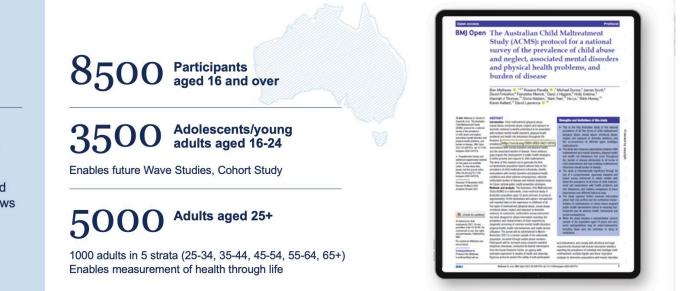
Prevalence of child sexual abuse

Recent data from the Australian Child Maltreatment Study (ACMS) presents a chilling picture of the extent of child sexual abuse – experienced in a variety of settings, at the hands of adults and other adolescents.

B

Nationwide cross-sectional survey

- Informed by systematic review and analysis
- Computer-assisted
 telephone interviews
- Random sample of the population





Child sexual abuse -Whole sample

28.5%

1 in 4

More than 1 in 4 Australians have experienced child sexual abuse





Girls experience substantially more child sexual abuse in almost all settings

Compared with boys, girls experience:

2x

Double the rate of contact sexual abuse by any **3**x

Triple the rate of any sexual abuse by familial offenders **4**x

Quadruple the rate of contact sexual abuse by familial offenders **Five times** the rate of sexual abuse by current/former romantic partners

5x

This disparity is a massive, enduring and intolerable injustice.

It is within our power to change this.

It is imperative that we do so.



offender

Institutions were the **only setting** where girls experience less CSA than boys.



Child sexual abuse – classes of offender (whole sample: 28.5%)

7.8%

Parents/adult caregivers in the home

7.5%

Other known adults

12.9%*

Known adolescents (aged <18)

2.0%

Institutional adult caregivers

4.9%

Unknown adults

1.4%

Unknown adolescents (aged <18)



Education as a means of prevention



Cohn, A. H. (1990). In Oates, K. M (Ed.). *Understanding and managing child sexual abuse.* Ch. 20. Harcourt Brace Jovanovich.

- Don't just think about **secondary and tertiary prevention** (intervening with high-risk populations, or after harm has occurred)
- Include **primary prevention** interventions directed at a whole population (like fluoride in the water) **to stop sexual abuse before it occurs.** This involves:
- Intervening with potential perpetrators early in their lives (those with concerning thoughts or desires, or who
 are engaging with harmful sexual behaviours)
- Addressing the **vulnerability of potential victims** (may have low self-esteem; hungry for affection etc.)
- The approaches to prevention are based on various **assumptions**, including:
 - o complexity of the problem requiring multiple strategies;
 - o limited empirical findings about causes;
 - abusers don't have a single 'profile';
 - o abusive behaviour can start early (before adulthood);
 - o its an abuse of power but also involves societal values, and beliefs;
 - we don't have robust taboos about molestation conveyed in the media;
 - o children don't know about how to resist;
 - o prevention needs public understanding and support;
 - o children can be in 'non-protected' environments.





Comprehensive Approach to Prevention (Cohn, 1990)

- 1. Educate adolescents and older children about health sexuality
- 2. Train adults who work with children to identify abuse and to screen out those who are unsuitable.
- **3**. Provide prevention education for children how to protect themselves, and to reach out for help if they find themselves in a situation that is not OK.
- 4. Educate parents including appropriate and inappropriate touch and how to react when they see signs of abuse or inappropriate behaviour.
- 5. Implement child-safe processes in organisations.
- 6. Educate the public including messages for adults and adolescents (e.g., it's a crime, a chronic problem, children cannot consent, children get hurt), and for children (e.g., you can so no, its not your fault, help is available).
- 7. Treat perpetrators.





Early approaches to prevention of CSA

Victim-focused programs

- 1. "Protective Behaviours Programs" recognising risks and teaching resistance:
 - Feeling and being safe; 'body safety' rules; who to reach out to when feeling unsafe
- 2. Moving to "Child Sexual Abuse Prevention Education"
 - Child-focused programs, teaching body safety, respect, consent
 - Engaging parents in child-focused programs, to support program delivery, reinforce program messages at home, discuss CSA and its prevention with their children, and respond appropriately to any disclosures: <u>https://doi.org/10.1177/15248380241235895</u>

Perpetrator-focused strategies (detection, exclusion, and punishment of offenders or would-be offenders)

- 1. Pre-employment Screening i.e., Working With Children Checks (WWCC); Criminal history checks, etc.
- 2. Suitability Assessments
- 3. Reportable Conduct



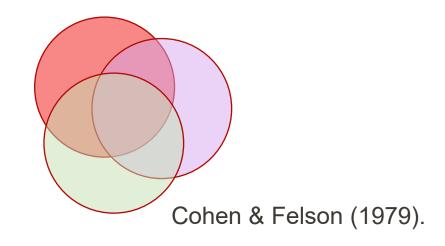


Prevention

Prevention – based on knowledge of causes and contributing factors

Child sexual abuse occurs at the intersection of:

- Motivation (of a potential offender)
- Vulnerability (of a potential victim)
- Opportunity



Prevention means addressing the **preconditions** that facilitate abuse at each of these levels.





Shifting the paradigm

Preventing 'bad' people from organisations isn't enough

Sexual abuse prevention strategies in organisations have focused on **screening** to identify those with a history of child sexual abuse.

However:

- First-time abusers have no offence history
- Much abuse goes undetected or reported, so won't be detected in screening
- Young people also engage in sexually abusive behaviours
- Focusing on the individual ignores the "power of the situation" to influence individual behaviour, and the capacity of systemic approaches to prevention that focus on context

Boyd 2008; Pratt & Miller, 2012

https://aifs.gov.au/cfca/2016/06/22/public-health-approach-preventing-child-maltreatment





Newer approaches

- Comprehensive prevention education requires a coalition with sex educators, as proponents not only
 of children's health, but of their safety
- Parent-led or parent-focused interventions to foster protective parenting in CSA prevention, using behavioural strategies such as: *monitoring, supervision, caution around care delegation, checking in with children, and the use of warmth and open communication*
- Sexual socialisation particularly tackling *masculinity and male sexualisation*
- Perpetrator inventions e.g., Stop It Now, for adults or young people concerned about their (or someone else's) thoughts or behaviours towards children: <u>https://www.stopitnow.org.au</u>
- Child-safe principles or standards for organisations from Royal Commission recommendations: <u>https://childsafe.humanrights.gov.au/national-principles</u>
- Situational Crime Prevention: <u>https://safeguardingchildren.acu.edu.au/practice-tools/situational-crime-prevention</u>
- Contextual Prevention a new addition to the prevention landscape



A comprehensive approach to the prevention of child sexual abuse needs strategies that are focused on both individuals and contexts.

Contextual prevention targets societal contexts (macro) and immediate situations (micro) in which abuse might occur.

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What is contextual prevention?

"Contextual prevention of child sexual abuse comprises prevention efforts that target factors external to the individual, addressing macro-level and micro-level structures, to create safer environments for children and young people."



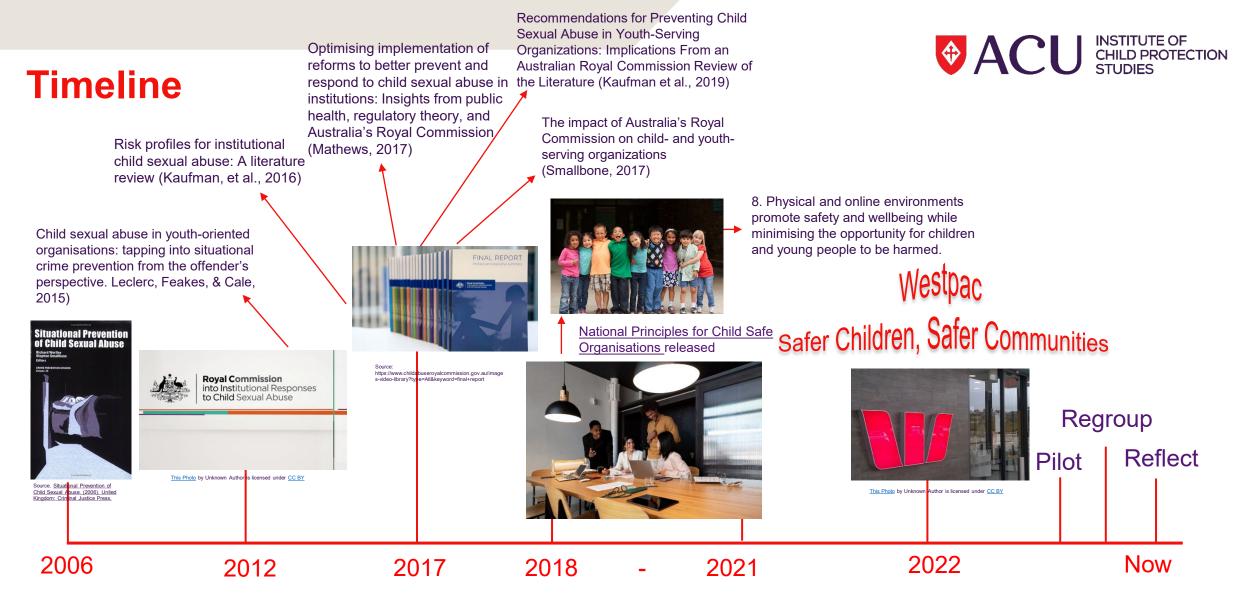
Rayment-McHugh, S., McKillop, N., Adams, D., Higgins, D. J., & Russell, D. H. (2024). Context matters: Conceptualising and operationalising the contextual prevention of child sexual abuse. *Child Abuse Review 33(1), e2859.*

Opportunities & Challenges to implementing contextual prevention

A/Prof Nadine McKillop







UniSC

"The Royal Commission has done a great deal to demolish the idea that organizations have simply been hapless victims of mysterious sexual predators, and that all they can really do by way of prevention is to keep such predators out of their organization. On the contrary, because they can exert a great deal of control over the design and operation of the organizational setting, organizations are particularly conducive to place based prevention methods. This realization seems to be the main reason many organizations are embracing situational prevention as a way to analyze and manage the particular risks within their organization." (Smallbone, 2017)



Opportunities & Challenges

Innovation takes time, patience, and perseverance

Opportunities

- Significant commitment by YSOs to assess current child-safe policies and practices against best-practice and standards
- Widespread interest by YSOs in contextual prevention to complement current practices
- Some in-principle support by YSOs to outsource experts to assess existing approaches and contemplate introduction of new strategies
- ✓ Uptake in consultations for staff training across the sector
- ✓ Ad hoc experimentation of innovative contextual prevention strategies





Opportunities & Challenges

Innovation takes time, patience, and perseverance **Challenges**

- Remain 'embryonic' in implementation e.g., training to upskill as main strategy
- Still a heavy reliance on stamping out "bad apples", less so on the "bad barrel"
- Implementation has to date lacked a systematic approach
 - Time and resource constraints to adequately plan, pilot, and evaluate at whole-of-organisation
 - Competing priorities and agendas to sufficiently focus on, and embed, into practice
 - Uptake and engagement sporadic
- Did we run before we could walk?
 - YSOs interested but not quite sure what 'contextual prevention' is or what it looks like 'in practice'
 - Need to step back, regroup, & create a foundational structure to move forward



"Situational prevention has featured in the Royal Commission's work and seems to have strong intuitive appeal among organizational leaders, albeit that its rationale and methodology are often not well understood." (Smallbone, 2017)

Contextual prevention 'in practice'

Dr Susan Rayment-McHugh





Prevent CSA by creating **safer environments** for children



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Contextual prevention of CSA comprises prevention efforts that target factors external to the individual, addressing macro- and micro-level structures, to create safer environments for children.

Implementation?

• What - Scope of contextual

prevention strategies

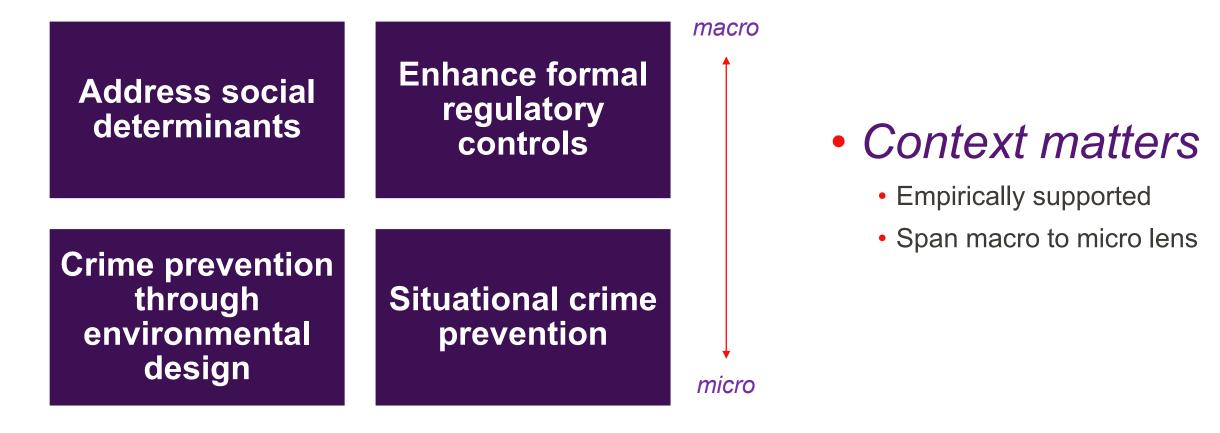
• **How** - Implementation steps

Examples

Rayment-McHugh, S., McKillop, N., Adams, D., Higgins, D. J., & Russell, D. H. (2024). Context matters: Conceptualising and operationalising the contextual prevention of child sexual abuse. *Child Abuse Review* 33(1), e2859.



What: Contextual prevention strategies





Prevent CSA by creating **safer environments** for children

Contextual prevention strategies

- Challenge concerning social norms
 - e.g., gender inequality, male entitlement
- Strengthen protective norms
 - e.g., respect, healthy relationships
- Improve access to prevention resources
- Reduce exposure to concerning sexual behaviour
- Address disadvantage / poverty
- Develop housing programs to reduce overcrowding



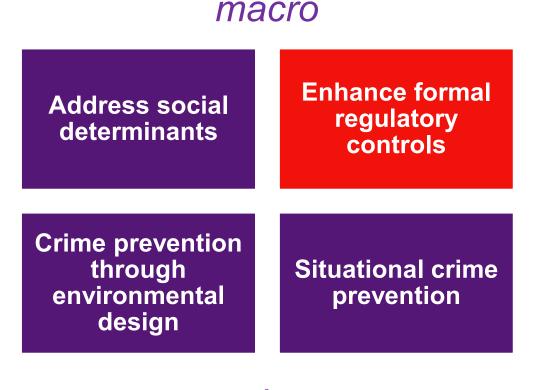






Contextual prevention strategies

- Law reform
- Policy reform
- Enhancing protective systems



micro



Contextual prevention strategies

• Increasing effort

- Internet filters
- Reducing opportunities for abuse
- Increasing risk of detection
 - Active guardianship
 - Home computers in shared spaces
 - Address barriers to disclosure
- Reducing provocations
 - Limiting availability of alcohol or other disinhibiting substances
 - Safety planning with high-risk 'offenders'
- Removing excuses
 - Clear organisational policies expected standards of behaviour
 - Pop up warning messages





macro



Prevent CSA by creating **safer environments** for children

Contextual prevention strategies

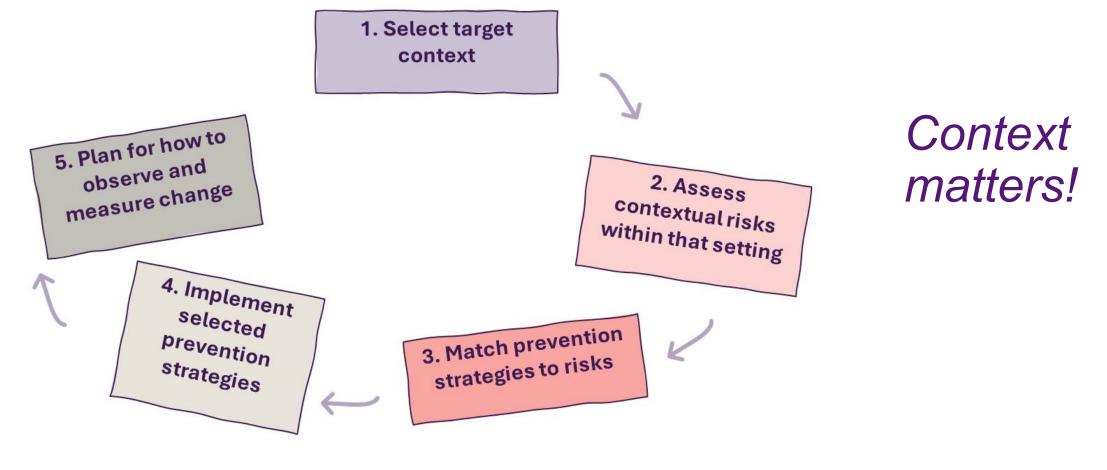
- Natural surveillance
 - Pruning trees, adding lighting or CCTV in public spaces
 - Windows and doors with viewing panels in organisations
 - Moving home computers to the living room
 - Intensive guardianship at specific hot spots
- Controlling access
 - Safer recruitment strategies
 - Monitoring visitors to institutional settings

Opportunity reduction through environmental design		
paces sations	Address social determinants	Enhance formal regulatory controls
	Crime prevention through environmental design	Situational crime prevention
micro		





How: Implementing contextual prevention

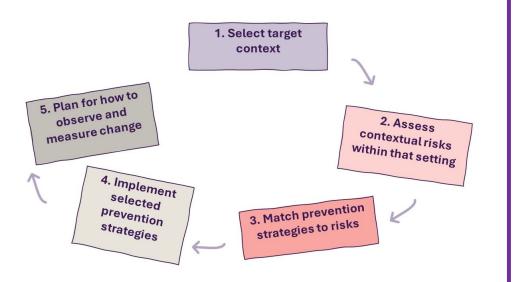






Contextual Prevention in Organisational Settings

Case Study: School concerns re HSB





Assess Contextual Risks

Environmental audit Spoke with teachers

- Underconfident teachers
- Unclear how to identify & respond to HSB
- Playground difficult to guard
- Limited visibility into classrooms

Match Prevention Strategies

- Training to enhance
 guardianship capacity
- Increased playground supervision to cover blind spots
- Access restricted to 'hard to guard' areas in school grounds
- Windows into classrooms cleared to increase visibility

Context matters!



Whole of community example – the Neighbourhoods Project

- Central goal to create safer environments
- Assessment of contextual risk factors
 - Community engagement & interviews
 - Observations

JniSC

- Environmental audits
- Multiple discrete prevention activities
 implemented
 - Increase effort & risk of detection through enhanced guardianship
 - Reduce opportunities through environmental design
 - Address social determinants

Teachers Protect Professionals Protect Parents Protect Friends Protect Communities Protect Protect Me Targeted Police Patrols Designing Safe Spaces Puggles



Firmin, C. & Rayment-McHugh, S. (2020). Two roads, one destination: community and organizational mechanisms for contextualizing child abuse prevention in Australia and the UK. *International Journal on Child Maltreatment: Research, Policy and Practice*, 3, 2, 229-247.



Contextual prevention in the current project

- **1.** Situational crime prevention
 - **Staff training** to enhance guardianship capacity & reduce opportunities for abuse
 - Online & in-person training events, practice conversations, case studies
 - Increasing effort + Increasing risk of detection
- 2. CPTED
 - Environmental audit to identify potential risks
 - Movement mapping etc.
 - *Opportunity reduction natural surveillance + controlling access*

Address social
determinantsEnhance formal
regulatory controlsCrime prevention
through
environmental
designSituational crime
prevention

These are important strategies for enhancing contextual prevention of CSA

Preliminary evaluation shows promise

BUT

Opportunities exist to extend the scope of contextual prevention strategies being implemented in youth – serving organisations in Australia

Life Without Barriers & 54 Reasons



International Examples

Sport Situational Prevention Model – USA

Prof. Keith Kaufman

- Harm to athletes including CSA
- Broad range of sports
- 4 step process
 - Risk brainstorming
 - Prioritising
 - Developing solutions
 - Creating implementation plans

https://uscenterforsafesport.org/wpcontent/uploads/2022/04/SSPAImplementationGuide.pdf

Contextual Safeguarding – UK

Prof. Carlene Firmin

- Extends the reach of child protection beyond individual children and domestic settings
- Targets extra-familial settings in which young people increasingly spend their time and where they may be harmed
- Widely implemented

https://www.contextualsafeguarding.org.uk/



Future directions in advancing contextual prevention

Douglas Russell





What is contextual prevention?





What is contextual prevention?

"Contextual prevention of child sexual abuse comprises prevention efforts that target factors external to the individual, addressing macro-level and micro-level structures, to create safer environments for children and young people."



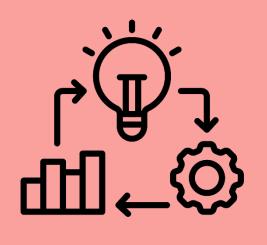


A recap

Fitting contextual prevention into a holistic approach to CSA prevention

Opportunities & Challenges in implementing contextual prevention

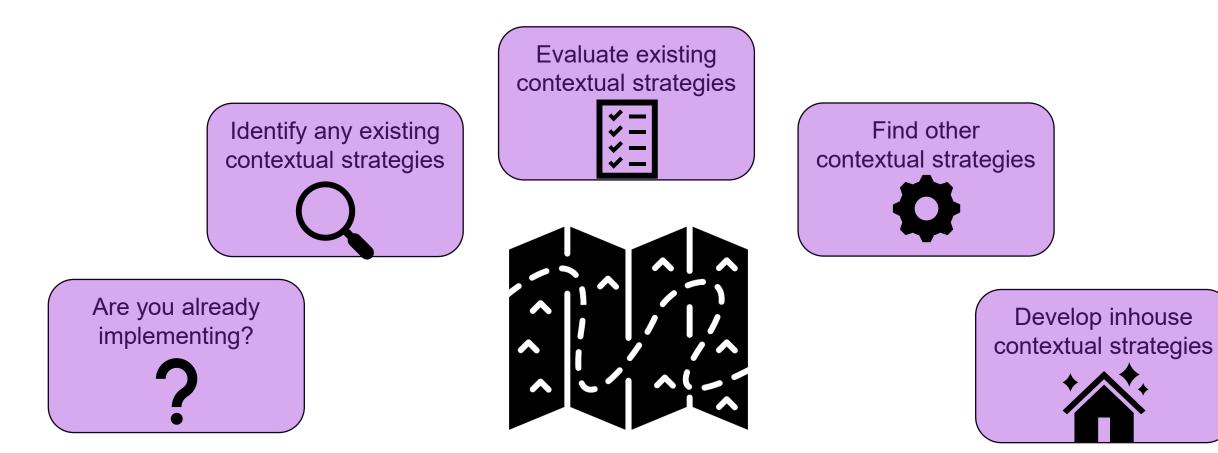
Implementation of contextual prevention strategies







Mapping and benchmarking exercise







Are you already using contextual prevention strategies?

Identify if you are already utilising contextual prevention strategies in your setting.

 Is the strategy focused on the places or processes (as opposed to people)?







Evaluating existing contextual prevention strategies



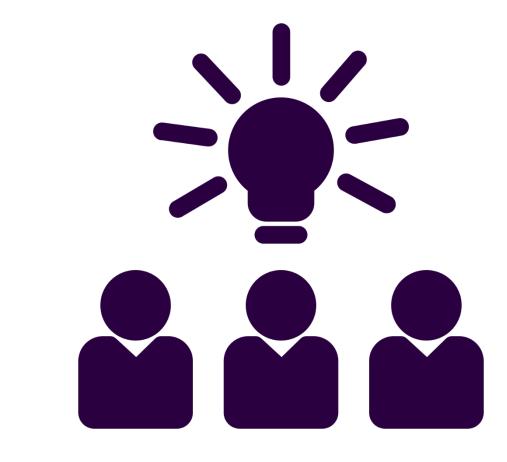
Evaluate the contextual prevention strategies you are already implementing.

- What indicators would tell you this strategy is working?
- How long do you need to evaluate the strategy's success?





Developing your own contextual prevention strategies



nisc

If there isn't anything currently existing, think about developing strategies and evaluating these as an organisation.

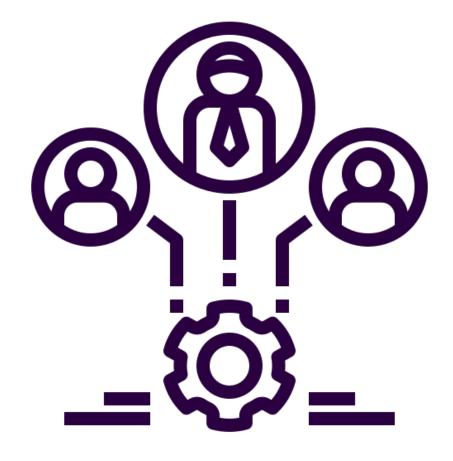
- Make sure it is evidence-based!
- Will it focus on a place, a process, or multiple dimensions?
- How will you evaluate the strategy?



Finding others' contextual prevention strategies

Utilise your network, communities of practice, and high-quality resources online to ensure you are not reinventing the wheel.

 Lots of people are interested so let's work together to create a bank of strategies.





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A contextual prevention tool



ORIGINAL ARTICLE 👌 Open Access 🛛 💿 🚺

Context matters: Conceptualising and operationalising the contextual prevention of child sexual abuse

Susan Rayment-McHugh 🔀 Nadine McKillop, Dimity Adams, Daryl J. Higgins, Douglas H. Russell

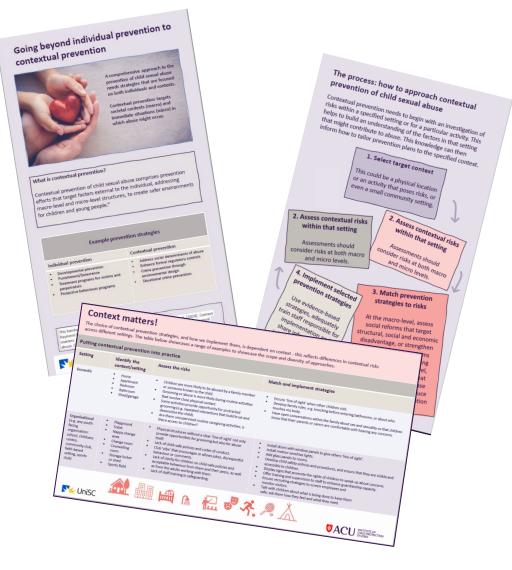
First published: 30 January 2024 | https://doi.org/10.1002/car.2859

Findit@ACU

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This is a conceptual paper, based on published literature only. Data sharing is not applicable to this article as no research participants were engaged and no datasets were generated or analysed. This paper is exempt from ethical review. This paper is based on a review of published literature only. None of the authors have a conflict of interest to disclose.

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Contact: ICPS@acu.edu.au



Where are you at?







Contact: svrpu@usc.edu.au