

CURRICULUM VITAE

SARA JAYNE BAYES

OVERVIEW

I am a midwife academic with a focus on understanding problems faced by midwives and maternity services. I am currently the Professor of Midwifery at Australian Catholic University in Melbourne, Australia and Adjunct Professor of Midwifery at Edith Cowan University in Perth, Australia. I have been a nurse since 1995 and a midwife since 2003, and I have worked full time in midwifery education and research since 2010. I have authored 58 published peer-reviewed journal articles and one textbook (two editions to date), and supervised 14 Higher Degree by Research (HDR) students to completion. My Scopus *h*-index (July 2022) is 15.

My recent research, teaching and leadership has focused on

- how expectant and new parents prepare for and experience childbirth and the early postpartum period,
- midwives' job satisfaction, emotional wellbeing and retention in the profession, and
- reducing the time it takes for midwifery and maternity care research and clinical guidelines to be translated into maternity care.

I have also conducted work on or with implications for rural and remote nursing, neonatal nursing, and intensive care nursing.

My expertise includes

- qualitative methodologies, particularly Grounded Theory (all versions)
- Participatory Action Research
- Implementation Science methods and processes
- Higher Degree by Research supervision (with completions)
- undergraduate and postgraduate nursing and midwifery curriculum design and quality assurance
- leadership of pre-registration midwifery / midwife endorsement curriculum accreditation
- undergraduate and postgraduate unit and course coordination and delivery
- project coordination
- line management/leadership/coaching of early, mid and established career academics

Recent/Current projects include:

- fathers' experiences of having a preterm baby in the Neonatal Intensive Care Unit (hospital partnership)
- the impact of childbirth education (externally funded)
- development of a 'Study Abroad at Home' e-engagement experience for midwifery students (seven-country project)
- development and testing of a graduate midwives' mentoring program (WA Health Dept partnership)
- how closely midwives practice according to their midwifery philosophy in their first 5 years post-registration
- midwives' evidence implementation skills development (two-state project)

SUMMARY OF PROFESSIONAL REGISTRATIONS

REGISTERED NURSE	Australia
REGISTERED MIDWIFE	Australia

EDUCATION

AWARD

Doctor of Philosophy

Curtin University of Technology, Perth WA

Master of Midwifery

Curtin University of Technology, Perth WA

PG Dip. Midwifery (with Distinction) leading to registration as a midwife

Curtin University, Perth WA

Dip. HE Adult Nursing leading to registration as a nurse

University of Nottingham, Nottingham UK

CONFERRED

November 5th 2010

February 10th 2006

December 20th 2002

March 9th 1995

EMPLOYMENT HISTORY

PRESENT EMPLOYMENT

Professor – Midwifery ALEVE and Head of Midwifery (1.0fte)

July 2020 –

School of Nursing, Midwifery and Paramedicine, Australian Catholic University, Building 403 (Daniel Mannix Building), 8-14 Brunswick St, Fitzroy, VIC 3065

In my current role I provide oversight of the midwifery program and advice to the Executive Dean in relation to midwifery education and midwifery research at ACU.

Education: I lead the development, internal and external accreditation, and effective delivery of the Bachelor of Midwifery degree in all versions. I also coordinate, teach and assess in undergraduate units for pre-registration students, and I coordinate a peer mentoring program for midwifery lecturers.

Research: I am the ACU School of Nursing, Midwifery and Paramedicine national Research and Research Training lead, I Chair the Australian Catholic University Midwifery Research Group, and I supervise HDR students investigating a broad range of issues. I lead a program of research work with four themes that together focus on applied midwifery practice and workforce issues, and on the development and testing of methodologies to facilitate the effective, rapid and sustainable implementation of research evidence into midwifery practice and maternity care. The Group includes midwifery academics and those from cognate disciplines, undergraduate and postgraduate research students, industry partners and maternity care consumers. I support HDR students as a Principal and a Co-Supervisor.

Broader leadership: I am the ACU Head of Discipline for Midwifery, a member of the School Executive team and of its strategic and operational committees and sub-committees, and an elected member of the ACU Faculty of Health Sciences Board.

Adjunct Professor – Midwifery

July 2020 –

School of Nursing and Midwifery, Edith Cowan University, 270 Joondalup Drive, Joondalup, WA 6027

I hold a research-focused Adjunct role with ECU through which I conduct WA-based research and supervise WA-based HDR students.

PREVIOUS EMPLOYMENT

Associate Professor - Midwifery ALEVD and Director of Midwifery Studies (1.0fte)

September 2015 – July 2020

School of Nursing and Midwifery, Edith Cowan University, 270 Joondalup Drive, Joondalup, Western Australia 6027

Senior Lecturer – Midwifery ALEVC (1.0fte)

July 2013 – September 2015

School of Nursing and Midwifery, Edith Cowan University, 270 Joondalup Drive, Joondalup, Western Australia 6027

Research Implementation Fellow ALEVB (1.0fte)

June 2011 – June 2013

National Institute for Health Research Collaboration for Leadership in Applied Health Research and Care, University of Nottingham, Nottingham, England UK

Midwifery Research Fellow *and* Coordinator – Master of Midwifery program ALEVB (1.0fte)

July 2010 – June 2011

Joint appointment at the School of Nursing and Midwifery, Curtin University of Technology, Perth WA *and* the Department of Nursing & Midwifery Education and Research, King Edward Memorial Hospital, Perth WA (joint appointment)

Lecturer & Master of Midwifery program coordinator ALEVB / Midwife Researcher (1.0fte)

January 2009 – July 2010

School of Nursing and Midwifery, Curtin University of Technology, Perth WA *and*

Dept. of Nursing & Midwifery Education and Research, King Edward Memorial Hospital, Perth WA (joint appointment)

Midwifery Research Assistant (0.6fte)

January 2008 – December 2008

School of Nursing and Midwifery, Curtin University of Technology, Perth WA

Midwifery Research Assistant (0.4fte)

January 2006 – December 2008

Department of Nursing & Midwifery Education and Research, King Edward Memorial Hospital Perth WA

Hospital-based Clinical Educator: Bachelor of Nursing ‘Maternal and Neonatal’ module

July 2006 – August 2006

Murdoch University School of Nursing, Perth WA

Research Project Manager

August 2005 – December 2006

School of Nursing and Midwifery, Curtin University of Technology, Perth WA

Registered Midwife Level 1 (hospital casual/all areas) and Midwife in Private Practice

November 2005 – April 2011

Various hospitals and health services including King Edward Memorial Hospital (tertiary), Woodside Maternity Hospital, Osborne Park Hospital, St John of God Hospital (Murdoch) and Armadale-Kelmscott District Hospital, Perth, WA, and women’s own homes (including as the lead midwife at home births/home water births).

Registered Midwife Level 1 (rotational)

September 2003 - November 2005

St John of God Hospital (Murdoch), Perth, WA

Registered Midwife Level 1: Graduate Midwifery Programme (rotational)

March 2003 – December 2003
King Edward Memorial Hospital
Perth, WA

Midwifery student (clinical placement employment concurrent with enrolment in pre-reg. PG Dip)

January 2002 – January 2003
St. John of God Hospital (Murdoch), Perth, WA

Clinical Resource Nurse & Shift Coordinator Level 2 (palliative care)

November 1998 – January 2002
Murdoch Community Hospice, Perth WA

Primary Nurse / Team Leader Grade E (acute general medical & palliative care)

November 1997 – November 1998
Queens Medical Centre (Nottingham University Hospital), Nottingham, England, UK

Registered Nurse Grade D (palliative care)

July 1996 – November 1997
Hayward House Macmillan Palliative Care Unit, Nottingham City Hospital, Nottingham, England, UK

Registered Nurse Grade D (acute general medical and palliative care)

July 1995 – July 1996
Queens Medical Centre (Nottingham University Hospital), Nottingham, England, UK

Registered Nurse Grade D (day surgery unit)

February 1995 – July 1995
Queens Medical Centre (Nottingham University Hospital), Nottingham, England, UK

PROFESSIONAL MEMBERSHIPS & ACTIVITY

Current:

- Member: Australian Midwifery History Project
- Member: Australian Health Practitioner Regulation Agency - Midwifery Examination Committee
- Member: Australian Nursing and Midwifery Accreditation Council - Midwife Accreditation Committee
- Member: Australian College of Midwives (Victorian Branch) Executive Committee
- Member: Trans-Tasman Midwifery Education Committee

- Member: Midwifery Academics of Victoria ('MIDAC')
- Member and Secretary: Midwives Moving On ('MiMO')
- Peer reviewer of manuscripts for the following journals:
 - Women and Birth
 - BMC Pregnancy and Childbirth
 - Sexual and Reproductive Healthcare
 - International Journal of Qualitative Methods
 - Social Science and Medicine
 - International Journal of Nursing Studies

Previous:

- Member: Nursing and Midwifery Board of Australia (WA Board) + NMBA (WA) Notifications Committee (September 2017-July 2020)
- Member: Nursing and Midwifery Board of Australia Notifications Assessment Committees for Nursing and Midwifery (September 2017-July 2020)
- Member: Principal Midwifery Advisor of WA's Midwifery Workforce Planning Committee (July 2013-July 2020)
- Chair of the Board of Management: The Bump WA - Centre for Pregnancy, Childbirth Education and Early Parenting Services Inc. (February 2017-September 2020)
- Member: Australian College of Midwives Inc. National Midwifery Education Advisory Group (March 2015-August 2018)
- Deputy Chair: Australian College of Midwives Inc. (WA Branch Executive Committee) (July 2013-November 2018)
- Member: Australian College of Midwives Inc. 20th National Conference Organising Committee (July 2017-September 2018)
- Co-Chair of the Scientific sub-committee: Australian College of Midwives Inc. 20th National Conference Organising Committee (July 2017-September 2018)
- Accreditation Panel Chair: Australian Nursing and Midwifery Accreditation Council (ANMAC) Nursing and Midwifery Education Provider Course Accreditation program: Central Queensland University Bachelor of Midwifery (Graduate Entry) (July-September 2016)
- Member: Australian College of Midwives Inc. 19th National Conference Research Abstracts Review Committee (April 2015)
- Session Chair: 30th Triennial International Confederation of Midwives' Congress, Prague (June 2014)
- Member: University of Notre Dame School of Nursing and Midwifery School Review Panel (May 2014)
- Member of the WA executive committee: Australian College of Midwives Inc (July 2009 - May 2011)
- Consultative Group Member: Health Department of WA Women's and Newborns' Health Network (July 2009 - May 2011)
- Member: King Edward Memorial Hospital Human Research Ethics Committee (Jan 2009 - May 2011)
- Member: Family Planning WA Research and Education Advisory Committee member (Jan 2009 – May 2011)

- Member: Nurses and Midwives' Board of Western Australia Education and Research Advisory Committee (Jan 2009 - October 2010)

RESEARCH FUNDING

Australian Catholic University Teaching Development Grant: 'Expanding New Supervisor Capability in Scholarly Teaching and Learning'. Team: Jenny Martin (PI), Alison Owens (CI), Robyn Bentley-Williams (CI), **Sara Bayes (CI)**, Paul Tofari (CI), Nicola Brown (CI), Ben Mountford (CI), Ellen Warne (CI) **\$11770**

Government of Western Australia Department of Health Western Australian Future Health Research & Innovation Fund : Implementation Science Fellowship program grant. Team: Mary Kennedy (PI), **Sara Bayes (CI)**, Josh Lewis (CI), Jonathon Hodgson (CI) et al. Awarded December 2021 **\$561709**

WA Health Department Office of the Chief Nurse and Midwifery Officer Grant: 'Development, testing, implementation and evaluation of a graduate mentoring program to optimise the likelihood of midwife retention in Western Australia.' Team: Dianne Bloxsome (PI), **Sara Bayes (PI)**. Awarded July 2020 **\$113606**

Western Australian Nurses Memorial Charitable Trust Research Grant: 'What is included in Australian maternity services' antenatal education program curricula and how do they compare with evidence-based recommendations?' Awarded February 2020 **\$3550**

Edith Cowan University Strategic Initiative Fund Grant: 'Pre-registration midwifery students' international practicum placement competency assessment: a systematic review of approaches.' Awarded June 2019 **\$11837**

WA Primary Health Alliance Project Grant: 'Better together: Supporting perinatal and infant mental health services. Team: Lynn Priddis (PI), Caroline Barratt-Pugh (PI), **Sara Bayes (PI)**. April 2017 **\$250000**

Edith Cowan University Silver Jubilee Collaboration Award: Project funding – 'Applied Developmental Science Collaboration Program: Prenatal through the early years.' PIs: Lynn Priddis, Caroline Barratt-Pugh, **Sara Bayes**. July 2016 **\$10000**

Edith Cowan University Early Career Researcher Grant: Project funding – 'Midwifery Change Leaders' Experience of Introducing Clinical Innovation: A Grounded Theory Study.' Awarded October 2015 **\$26000**

Edith Cowan University Special Initiative Fund - Establishment of a new program of midwifery research. Awarded July 2015 **\$34188**

Edith Cowan University Faculty Research Scheme: Project funding – 'Mentors for Midwifery Students.' Awarded December 2014 **\$4710.10**

Health Department of Western Australia Office of the Chief Nurse and Midwifery Officer: Project funding – 'Developing a Set of Midwifery-Sensitive Patient Outcome Indicators: A Delphi Study.' Awarded January 2014 **\$28496**

Edith Cowan University Faculty Collaborative Research Grant Scheme: Project funding – Assessing and improving the movement of midwifery evidence into practice: A joint initiative between Edith Cowan University, WA and Griffith University, QLD. Awarded April 2013 **\$8889.83**

Telethon Institute of Child Health Research / Health Department of Western Australia: Project funding - 'Development of a novel antenatal education programme for first-time obese mothers-to-be on their intention to manage their gestational weight gain and foster a healthy lifestyle.' Awarded April 2011 **\$95000**

Nurses and Midwives Board of Western Australia Excellence Award. Awarded May 2008 **\$1000**

Nurses and Midwives Board of Western Australia Travel Grant. Awarded June 2008 **\$800**

Curtin University 3-year Postgraduate Scholarship (January 2007-July 2009). Awarded December 2006 **\$60,000** est. over three years

Nurses Board of Western Australia Postgraduate Research Award. Awarded December 2006 **\$5,000**

Western Australian Nurses Memorial Charitable Trust Research Grant. Awarded August 2006 **\$5,000**

Health Dept. of Western Australia Midwifery Fellowship. Awarded May 2006 **\$15,000**

PUBLICATION / DISSEMINATION

Books / Book Chapters

De Vitry Smith SA, **Bayes S** (2022) *Skills for Midwifery Practice* (Australia and New Zealand) 2e. Australia: Elsevier.

Cusack L, Smith M (2020) *Portfolios for Nursing, Midwifery and Other Health Professions* (4th Edition) Australia: Elsevier (contributing author: Chapter 7: 'Examples of health practitioners' approaches to planning and evaluating CPD').

De Vitry Smith SA, **Bayes S** (2018) *Skills for Midwifery Practice* (Australia and New Zealand) 1e. Australia: Elsevier.

Andre K, Heartfield M, Cusack L (2016) *Portfolios for Health Professionals* (3rd Edition): Australia: Elsevier (contributing author: Chapter 7: 'Examples of health practitioners' approaches to planning and evaluating CPD').

Original peer-reviewed research papers – accepted / published

Kennedy M, **Bayes S**, Newton RU, Zissiadis Y, Spry NA, Taaffe DR, Hart N, Galvão DA (in press) Building the plane while it's flying: implementation lessons from integrating a co-located exercise clinic into oncology care. *BMC Health Services Research*. Accepted 27th September 2022

Wissemann K, Bloxsome D, De Leo A, **Bayes S** (18) What are the benefits and challenges of mentoring in Midwifery? An Integrative Review. *Women's Health*. (Published online July 8th) <https://doi.org/10.1177/17455057221110141>

Adama EA, Adua E, **Bayes S**, Morelius E (2022) Support needs of parents in neonatal intensive care unit: an integrative review. *Journal of Clinical Nursing*. 31(5-6), 532-547 <https://doi.org/10.1111/jocn.15972>

Weckend M, Davison C, **Bayes S** (2022) Physiological plateaus during normal labor and birth: A scoping review of contemporary concepts and definitions. *Birth*. 49(2), 310-328 <https://doi.org/10.1111/birt.12607>

Bloxsome D, Ireson D, **Bayes S** (2021) Factors that enable midwives to stay in the profession: Why do midwives stay in midwifery? *Evidence Based Midwifery*. (Published online November 15th) https://www.rcm.org.uk/media/5669/bloxsome_ebm_postprint.pdf

Kennedy MA, **Bayes S**, Newton RU, Zissiadis Y, Spry NA, Taaffe DR, Hart NH, Galvão DA (2022) Correction to: Implementation barriers to integrating exercise as medicine in oncology: an ecological scoping review. *Journal of Cancer Survivorship* (Published online March 14th). <https://doi.org/10.1007/s11764-021-01116-5>

Kennedy MA, **Bayes S**, Newton RU, Zissiadis Y, Spry NA, Taaffe DR, Hart NH, Galvão DA (2021) Implementation barriers to integrating exercise as medicine in oncology: an ecological scoping review. *Journal of Cancer Survivorship* (Published online September 12th). <https://doi.org/10.1007/s11764-021-01080-0>

Chapman C, **Bayes S**, Sim M (2021) Communication surrounding initiation and withdrawal of non-invasive ventilation in adults with Motor Neuron(e) Disease: a literature review. *International*

Journal of Palliative Nursing. (Published online May 9th)
<https://doi.org/10.1177/20534345211010132>

Ismaila Y, **Bayes S**, Geraghty S. (2021) Barriers to quality midwifery care: a systematic review and meta-synthesis of qualitative data. *International Journal of Childbirth*. 11(3).
<https://doi.org/10.1891/IJCBIRTH-D-20-00037>

De Leo A, **Bayes S**, Bloxsome D, Butt J (2021) Exploring the usability of the COM-B model and Theoretical Domains Framework (TDF) to define the helpers of and hindrances to evidence-based practice in midwifery. *Implementation Science Communications*. 2(7)
<https://doi.org/10.1186/s43058-020-00100-x>

McCullough K, Whitehead L, **Bayes S**, Schulz, R (2021) Remote area nursing: best practice or paternalism in action? The importance of consumer perspectives on primary health care nursing practice in remote communities. *Australian Journal of Primary Care*. 27(1)
<https://doi.org/10.1071/PY20089>

Ismaila Y, **Bayes S**, Geraghty S. (2021). Understanding the barriers to Ghanaian midwives' ability to provide quality care: Using Glaserian Grounded Theory Methodology in a new context. *International Journal of Africa Nursing Sciences*. 15, 1000374.
<https://doi.org/10.1016/j.ijans.2021.100374>

Buchanan K, Newnham E, Ireson D, Davison C, **Bayes S** (2021) Does midwifery-led care demonstrate care ethics: A template analysis. *Nursing Ethics*. August.
[doi:10.1177/09697330211008638](https://doi.org/10.1177/09697330211008638)

McCullough K, **Bayes S**, Whitehead L, Williams A, Cope V (2021) We say we are doing primary health care but we're not: Remote area nurses' perspectives on the challenges of providing primary health care services. *Collegian*. 28(5), 534-540
<https://doi.org/10.1016/j.colegn.2021.02.006>

Kuliukas L, **Bayes S**, Geraghty S, Bradfield Z, Davison C, McChlery S (2021) Graduating Midwifery Students' Preferred Model of Practice and First Job Decisions: A Qualitative Study. *Women and Birth* 34(1),61-68 <https://doi.org/10.1016/j.wombi.2020.07.005>

Ismaila Y, **Bayes S**, Geraghty S (2021) Midwives' strategies for coping with barriers to providing quality maternal and neonatal care: a Glaserian grounded theory study. *BMC Health Services Research* 21(1) <https://doi.org/10.1186/s12913-021-07049-0>

De Leo A, **Bayes S**, Bloxsome D, Geraghty S, Butt J (2021) Midwifery leaders' views on the factors considered crucial to implementing evidence-based practice in clinical areas. *Women and Birth* 34(1),22-29 <https://doi.org/10.1016/j.wombi.2020.08.013>

Buchanan K, **Bayes S**, Velandia M, Weckend M (2021) Learning objectives of cultural immersion programs: A scoping review. *Nurse Education Today*. March.
<https://doi.org/10.1016/j.nedt.2021.104832>

Bloxsome D, Glass C, **Bayes S** (2021) How is organisational fit addressed in Australian entry level midwifery job advertisements? *BMC Health Services Research* 21(1), 183
<https://doi.org/10.1186/s12913-021-06169-x>

Williams H, Bloxsome D, **Bayes S** (2021) The efficacy and safety of Acupoint Stimulation for fetal malpresentation/malposition during pregnancy, labour or birth: A scoping review. *Journal of Alternative and Complementary Medicine*. 27(7), 617-619. <https://doi.org/10.1089/acm.2020.0529>

Doleman G, Twigg D, **Bayes S**, Chivers P (2021) Paediatric nurses' satisfaction with organisational communication, job satisfaction and intention to stay: A structural equation modelling analysis. *Collegian* 28(4), 376-384 <https://doi.org/10.1016/j.colegn.2020.11.005>

Adama E, Sundin D, **Bayes S** (2021) Socio-cultural practices affecting the care of preterm infants in the Ghanaian community. *Journal of Transcultural Nursing*. 32(5)
<https://doi.org/10.1177/1043659620975098>

Weckend M, **Bayes S**, Davison C (2021) Exploring concepts and definitions of plateaus during normal labor and birth: a scoping review protocol. *JBI Evidence Synthesis* 19(3), 644-651 [DOI: 10.11124/JBIES-20-00105](https://doi.org/10.11124/JBIES-20-00105)

Kennedy MA, **Bayes S**, Newton RU, Zissiadis Y, Spry NA, Taaffe DR, Hart NH, Davis M, Eiszele A, Galvão DA (2020) We have the program, what now? Development of an implementation strategy to bridge the research-practice gap prevalent in exercise oncology. *International Journal of Behavioral Nutrition and Physical Activity* 7(128)
<https://doi.org/10.1186/s12966-020-01032-4>

Kennedy M, **Bayes S**, Galvão D, Singh F, Spry NA, Davis M, Chee R, Zissiadis Y, Hart NH, Taaffe N, Newton RU (2020) If you build it, will they come? Evaluation of a co-located exercise clinic and cancer treatment centre using the RE-AIM framework. *European Journal of Cancer Care* 29(4), e13251 <https://doi.org/10.1111/ecc.13251>

Doleman G, Twigg D, **Bayes S** (2020) A comparison of middle managers and paediatric nurses' satisfaction with organisational communication. *Journal of Nursing Management* 12(26), 1223-1232 <https://doi.org/10.1111/jonm.13064>

McCullough K, Whitehead L, **Bayes S**, Williams A, Cope V (2020). The delivery of Primary Health Care in remote communities: A Grounded Theory study of the perspective of nurses. *International Journal of Nursing Studies* 102: 103474 doi:
<https://doi.org/10.1016/j.ijnurstu.2019.103474>

Bloxsome D, **Bayes S**, Ireson D (2020) "I love being a midwife; it's who I am": A Glaserian Grounded Theory Study of why midwives stay in midwifery. *Journal of Clinical Nursing* 29 (1-2): 208-220 doi: <https://doi.org/10.1111/jocn.15078>

De Leo A, **Bayes S**, Geraghty S and Butt J (2019). Midwives use of best available evidence in practice: An integrative review. *Journal of Clinical Nursing* 28 (23-24): 4225-4235 doi:
<https://doi.org/10.1111/jocn.15027>

Geraghty S, Speelman C, **Bayes S** (2019) Fighting A Losing Battle: Midwives Experiences of Workplace Stress. *Women and Birth*. 32(3):e297-e306 doi:
<https://doi.org/10.1016/j.wombi.2018.07.012>

Bayes S, De Leo A, Juggins E and Whitehead L (2019). Australian midwives' experiences of implementing practice change. *Midwifery*. 70: 38-45 doi:
<https://doi.org/10.1016/j.midw.2018.12.012>

Bloxsome D, Ireson D, **Bayes S**, Evans G (2019) Factors associated with midwives' job satisfaction and intention to stay in the profession: An integrative review. *Journal of Clinical Nursing*. 28(3-4): 386-399 doi: <https://doi.org/10.1111/jocn.14651>

Adama EA, **Bayes S**, Sundin D (2018) Parents' experiences of caring for preterm infants after discharge with grandmothers as their main support. *Journal of Clinical Nursing*. 27 (17-18): 3377-3386 doi: <https://doi.org/10.1111/jocn.13868>

Bayes S, Whitehead L (2018) Cardiotocography vs. Intermittent Auscultation in Assessing Fetal Well-Being. *American Journal of Nursing* 118(6): 23 doi:
<https://doi.org/10.1097/01.NAJ.0000534845.27761.cc>

Wang CC, Ruifang Z, Catalin T, **Bayes S**, De Jong G (2018) Effectiveness of acupuncture as an adjunct treatment for women with postnatal depression: a systematic review protocol. *JBIR Database of Systematic Reviews and Implementation Reports*. 16(11): 2080-2024 doi:
<https://doi.org/10.11124/JBISRIR-2017-003719>

Adama EA, Sundin D, **Bayes S** (2017) Ghanaian fathers' experiences of caring for preterm infants; a journey of exclusion. *Journal of Neonatal Nursing* 23(6): 275-281 doi:
<https://doi.org/10.1016/j.jnn.2017.05.003>

Wang CC, Whitehead L, **Bayes S** (2017) The real 'cost' of study in Australia and the ramifications for China, Australia, and the Chinese nursing students: what do these three players want? A narrative review. *Globalisation, Societies and Education* 15(5): 590-606 doi:
<https://doi.org/10.1080/14767724.2016.1195727>

Bayes S, & Ewens B (2017) Registered Nurses' experiences of caring for pregnant and postpartum women in general hospital settings: A systematic review and meta-synthesis of qualitative data. *Journal of Clinical Nursing* 26(5-6):599-608 doi:
<https://doi.org/10.1111/jocn.13524>

- Bayes S**, Fenwick, J, Jennings D (2016) Readiness for practice change: evaluation of a tool for the Australian midwifery context. *Women and Birth* 3: 240-4 doi: <https://doi.org/10.1016/j.wombi.2015.11.001>
- Wang CC, Whitehead L, **Bayes S** (2016) Nursing education in China: meeting the global demand for quality healthcare. *International Journal of Nursing Sciences*. 3(1): 131-136 doi: <https://doi.org/10.1016/j.ijnss.2016.02.009>
- Adama EA, **Bayes S**, Sundin D (2016) Parents' Experiences of Caring for Preterm Infants after Discharge from Neonatal Intensive Care Unit: A meta-synthesis of the literature *Journal of Neonatal Nursing* 22(1): 27-51 doi: <https://doi.org/10.1016/j.jnn.2015.07.006>
- Nicholls S, Hauck Y, **Bayes S**, Butt, J (2016) Exploring Western Australian midwives' perception of confidence around facilitating water birth: A qualitative descriptive study *Midwifery* 33:73-81 doi: <https://doi.org/10.1016/j.midw.2015.10.010>
- Busellato L, **Bayes S** (2016) The benefits of optimal cord clamping – a review of the recent literature *The Practising Midwife* 19(1): 10-12.
- Hauck Y, Fisher C, Byrne J, **Bayes S** (2016) Mindfulness Based Childbirth Education: incorporating adult and experiential learning with mindfulness based stress reduction in childbirth education *The Journal of Perinatal Education* 25(3): 162-173 doi: <https://doi.org/10.1891/1058-1243.25.3.162>
- Bycroft K, **Bayes S** (2015) Hypnosis for labour and birth: How should we be advising women? *Australian Midwifery News* 15(3): 38-39
- Bayes S**, Collyer D, Dobbs K, Walsh L (2015) Australian midwifery students' views about profession-specific peer mentoring *eCULTURE*, 7(1) <http://ro.ecu.edu.au/eculture/vol7/iss1/4>.
- Hauck Y, Lewis L, **Bayes S**, Keyes L (2015) Research Capacity Building in Midwifery: A case study of an Australian graduate midwifery research intern program *Women and Birth* 28(3):259-63 doi: <https://doi.org/10.1016/j.wombi.2015.02.005>
- Davison C, Hauck Y, **Bayes S**, Kuliukas L, Wood J (2015) The relationship is everything: Women's reasons for choosing a privately practising midwife in Western Australia *Midwifery* 31 (8) 772-778 doi: <https://doi.org/10.1016/j.midw.2015.04.012>
- Geraghty S, **Bayes S**, Hart A (2015) African immigrant parents' understanding of their teenager's newly diagnosed diabetes status in Western Australia *International Journal of Pediatric Endocrinology* Published online Apr 28 Suppl1:4 (<http://www.ncbi.nlm.nih.gov/pmc/articles/PMC4428647/?report=reader>)
- Byrne J, Hauck Y, Fisher C, **Bayes S**, Schutze R (2014) Effectiveness of a Mindfulness-Based Childbirth Education pilot study on maternal self-efficacy and fear of childbirth *Journal of Midwifery and Women's Health* 59 (2), 192-197 doi: <https://doi.org/10.1111/jmwh.12075>
- McDonald R, **Bayes S**, Cheraghi-Sohi S, Morriss R, Kai J (2013) Competing and coexisting logics in the changing field of English general medical practice *Social Science and Medicine* 93, 47-54 doi: <https://doi.org/10.1016/j.socscimed.2013.06.010>
- Davies S, Hauck Y, **Bayes S**, Barrett T & Jones J (2013) Maternity health professionals' experience of an e-learning fetal surveillance package *Evidence Based Midwifery* 11(4), 138-142 <https://www.rcm.org.uk/media/2769/evidence-based-midwifery-december-2013.pdf>
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Bayes S, Biesmans K, Castiaux G, Evrard S, Lackey T, Mantsinen C, Rasador D, Salman R, Taousani E, Velandia M (2020) Midwives Moving On: An inter-university initiative to improve midwifery students' cultural competence, knowledge and experience. 32nd ICM Triennial Congress, Bali, Indonesia; 21 – 25 June 2020 (deferred to 2021). (Accepted 11th September 2019 for poster presentation)

Davis S, **Bayes S**, Geraghty SM (2020) The Midwifery Tool for Change: a midwifery specific implementation tool to identify barriers and enablers of change within the clinical setting. 32nd

ICM Triennial Congress, Bali, Indonesia; 21 – 25 June 2020 (deferred to 2021). (Accepted 11th September 2019 for oral presentation)

Bloxsome D, **Bayes S**, Ireson D (2020) "I love being a midwife: it's who I am." Why midwives stay in midwifery. 32nd ICM Triennial Congress, Bali, Indonesia; 21 – 25 June 2020 (deferred to 2021). (Accepted 11th September 2019 for oral presentation)

Bayes S, Burns B (2020) Rapid evidence implementation: A modified participatory action research process to develop and implement the Joondalup Obstetric Triage Score (JOTS). *32nd ICM Triennial Congress*, Bali, Indonesia; 21 – 25 June 2020 (deferred to 2021). (Accepted 11th September 2019 for oral presentation)

Bayes S, Hauck Y (2020) Woman-centred caesarean section: How are we doing in WA? *WA State Conference ('Midwifery: Power of the Past, Force of the Future')* 4th April 2020 (deferred to 2021), Curtin University, Bentley, WA (Accepted 28th February 2020 for oral presentation)

Bayes S (2020) What is included in Australian maternity services' antenatal education program curricula and how do they compare with evidence-based recommendations? *WA State Conference ('Midwifery: Power of the Past, Force of the Future')* 4th April 2020 (deferred to 2021), Curtin University, Bentley, WA (Accepted 28th February 2020 for oral presentation)

Bayes S, Burns B (2018) Rapid evidence implementation: A modified participatory action research process to change maternity care practice *Global Evidence Implementation Summit*, Melbourne; 22nd – 24th October

Ismaila Y, **Bayes S**, Geraghty S (2018) Midwifery in Ghana: Factors impeding quality maternal and newborn care. *Global Evidence Implementation Summit*, Melbourne; 22nd – 24th October

Kennedy M, **Bayes S**, Newton R, Galvão D (2018) Implementation of co-located exercise clinics in cancer treatment centres. *Global Evidence Implementation Summit*, Melbourne; 22nd – 24th October

Bayes, Burns B (2018) Rapid evidence implementation: A modified participatory action research process to change maternity care practice *International Congress on Innovations in Nursing*, Perth WA; 29th – 30th November

Bayes S, Burns B (2018) Rapid evidence implementation: A modified participatory action research process to change maternity care practice *Australian College of Midwives 21st National Conference*, Perth WA; 16th-18th October

Wang C, **Bayes S**, De Jong G et al (2018) Acupuncture in pregnancy to treat antenatal depression *Australian College of Midwives 21st National Conference*, Perth WA; 16th-18th October

Bayes S & Whitehead L (2016) Midwife change leaders' experiences of implementing clinical innovation. *3rd Biennial Australasian Implementation Conference*, Melbourne VIC; 5th – 6th October

Bayes S & Twigg D (2015) Developing a Set of Midwifery Sensitive Outcomes for Childbearing Women and their Newborns: A Delphi Study. *Australian College of Midwives 19th Biennial Conference*, Gold Coast QLD; 5-8 October 2015

Bayes S & Fenwick J (2013) Quality and safety improvement in health care: development of an effective universal strategy for the implementation of research evidence into practice. *WA Nursing and Midwifery Leadership Conference 2013*, Perth WA; 28th - 29th November

Bayes S, Bhoday M, Cross-Bardell, L, Rodgers S, Kai J, Tuomainen, H, Qureshi N (2012) Public involvement in the design and delivery of a diabetes risk reduction lifestyle intervention for people of South Asian origin. *INVOLVE Conference 2012: Putting people first in research*, Nottingham, UK; 13th - 14th November

Bayes S, Tuomainen H, Bhoday M, Cross-Bardell L, Rodgers S, Qureshi N, Kai J (2012) Designing effective preconception care for general practice: the views of women from higher risk communities *Erasmus Preconception Health Congress*, Rotterdam, the Netherlands; 4th - 5th October

McDonald R, Charaghi-Sohi S, **Bayes S**, Morriss R, Kai J (2012) Competing logics and compartmentalised care: Medically unexplained symptoms and incentives in English primary medical care. *Qualitative Methods in Health Research 4*, Nottingham, England; 2nd - 5th July

Bayes S, McDonald R, Morriss R, Kai J (2012) Organisational influences on the care of very regular attenders in primary care. *Health Services Research Symposium*, Manchester, England; 19th - 20th June

Bayes S, Dufton C & Nunan H (2009) Improving women's experience of scheduled caesarean section. *Improving the Delivery of Maternity Care: Sharing the Lessons Learnt*, Perth WA; 26th – 27th February

Bayes S & Dufton C (2008) Initiating change in the operating theatre. *National Caesarean Awareness Day: 'Getting Clear About Fear'*, Perth WA; 6th September 2008.

Bayes S, Fenwick J & Hauck Y (2007) Western Australian women's experience of a medically-necessary caesarean section scheduled in pregnancy: Emerging findings from a grounded theory study. *International Confederation of Midwives' Congress*, Glasgow, Scotland; 1st - 5th June 2008.

Bayes S, Fenwick J & Hauck Y (2007) Above and beyond the green drape: Non-participant observations of women and the theatre environment during elective caesarean sections performed for medical reasons. *'Big, Bold and Beautiful': The 15th Biennial Australian College of Midwives' Conference*, Canberra ACT; 25th - 28th September.

Non-research articles:

Bayes, S. (2007) 'A new direction: The journey from clinical midwifery practice into doing research' *Australian Midwifery News*, autumn edition (March).

HIGHER DEGREE BY RESEARCH SUPERVISION

Completed/Passed:

Clare Davison: MPhil (completed September 2014)

Sarah Nicholls: MPhil (completed September 2014)

Gemma Evans: PhD (completed June 2016)

Carol Wang: PhD (completed January 2017)

Sadie Geraghty: PhD (completed March 2017)

Esther Adama: PhD (completed September 2017)

Kylie McCullough: PhD (completed December 2018)

Charlotte Chapman: PhD (completed May 2019)

Natalia Johanna: PhD (completed July 2019)

Jodie Atkinson: MPhil (completed October 2019)

Dianne Bloxsome: PhD (completed November 2019)

Yakubu Ismaila: PhD (completed February 2021)

Annemarie De Leo: PhD (completed March 2021)

Mary Kennedy: PhD (completed March 2021)

In progress:

Lydia Babatunde: PhD – confirmed candidate (expected to complete December 2022)

Sara Davis: PhD – confirmed candidate (expected to complete December 2022)

Angela Bull: PhD – confirmed candidate (expected to complete December 2023)


Amanda Singleton PhD – confirmed candidate (expected to complete December 2023)

Lynnelle Moran MPhil – provisional candidate (expected to complete December 2024)

Examination of theses

PhD: 5

MPhil / MRes: 3

A handwritten signature in black ink, appearing to read "Sara Jayne Bayes" with a long horizontal flourish extending to the right.

Sara Jayne Bayes PhD RN RM

November 2022